

IPC – Internationale Projekt Consult GmbH (www.ipcgmbh.com) is a provider of advisory services to financial institutions and education providers in transition economies and developing countries. Our activities are concentrated on three main areas: Development Finance, Environment and Energy, and Training and Skill Development. Our most important partners and clients include KfW, EBRD and GIZ, as well as regional development banks and local commercial banks.

Within the scope of an upcoming study IPC will conduct, we are looking for Social Insurance Experts. The study aims at exploring the demand and supply for **social insurance products in Rwanda, Senegal, Ghana and Morocco**. The focus shall be on insurance products related to formal employment (cost-sharing by employer/ employee) that supplement existing public schemes/ systems which are compulsory and on products that focus on individual entrepreneurs (self-employed). Such products include for example sickness & maternity insurance; old age, invalidity, survivor insurance; Occupational accident / disease insurance. We are looking for:

Social Insurance Experts (part-time/on-location in Rwanda, Senegal, Ghana or Morocco)

Your role

- conducting desk research, interviews, focus group discussions
- leading a small-scale survey among employees of partner companies to understand the legislation for social protection
- identifying gaps and assess supply and demand for the aforementioned products
- delivering a report following a standardised research framework provided by the key team.

We are looking for experts with **min. 10 years of relevant working experience**, ideally with a strong **focus on employment-based social insurance** in one or multiple of the above countries. Ideally, the person would also have an **existing network in the (social) insurance sector** to be able to access information and arrange relevant interviews. **Fluent English** is a requirement. Please send your CV and a brief introductory message to HR@ipcgmbh.com.

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