

IPC ([www.ipcgmbh.com](http://www.ipcgmbh.com)) works alongside international financial institutions, development agencies, and visionary businesses to deploy the tools of finance to address our world's most pressing issues, including climate change, youth employment, and sustainable agriculture. Our clients and partners include institutions such as the EBRD, EIB, GIZ, KfW, and the EU, as well as commercial banks, investment funds, and private foundations.

Our training & skill development team designs and implements projects for our clients and in collaboration with partners in the fields of in-company (management) training, youth employment, TVET and entrepreneurship. Supporting companies to develop and grow thanks to better skilled staff and managers and improved collaboration between them is becoming an increasingly important focus of our activities. To further expand our activities in this area, we are looking for a

## Junior Expert Youth & Employment (f/m/d)

(Location: Frankfurt a.M.)

### Your tasks

#### You will be:

- Contributing to research and the subsequent design of projects in the areas of TVET, youth employment, and entrepreneurship
- Contributing to data gathering and writing for analytical studies and other project reports
- Conducting training/learning needs analyses to aid the design of training concepts and programmes
- Carrying out tasks that match your profile and interests in the project implementation and project management process

#### What we offer

- Work opportunities in a field you are passionate about
- Involvement in the full project cycle on exciting assignments for IPC's core clients, from project design to completion
- A growing range of responsibilities to match your development and your personal interests
- An international working environment with colleagues and projects in more than 30 countries worldwide
- A broad range of projects and interesting topics related to the Sustainable Development Goals
- Flat hierarchies and an agile working approach

### Your profile

You should identify with the vision and approach of our company, be curious about other people and cultures, and have the following qualifications:

- Bachelor's or master's degree in a relevant field
- Initial working experience with youth in at least one of the following regions: MENA, Sub-Saharan Africa, Western Balkans
- Knowledge of relevant concepts in youth employment and entrepreneurship
- Knowledge of relevant concepts in the fields of training and some experience in designing and delivering training measures is an added advantage
- Some first experience with proposal preparation and project management is advantageous
- Very good English and French required (ability to work in both languages from the start)
- Expertise in preparing and/or delivering online learning is an advantage
- Experience living and working abroad in one or several of our countries of operation is advantageous
- Good interpersonal skills combined with the ability and determination to communicate authentically and openly

If you are looking for an interesting and multifaceted job in a multi-cultural and dynamic work environment, we look forward to getting to know you. We look forward to receiving your application (Brief motivation letter and CV), with the subject: "Junior Expert Youth & Employment" by e-mail to [HR@ipcgmbh.com](mailto:HR@ipcgmbh.com) no later than 12 February 2023.