

IPC – Internationale Projekt Consult GmbH (www.ipcgmbh.com) is a provider of advisory services to financial institutions and education providers in transition economies and developing countries. Our activities are concentrated on three main areas: Development Finance, Environment and Energy, and Training and Skill Development. Our most important partners and clients include KfW, EBRD and GIZ, as well as regional development banks and local commercial banks.

Many of our projects have training components and therefore, designing and conducting training for (middle) managers is becoming an increasingly important part of our activities. For this purpose, we are looking for a

Freelance Management Trainer (f/m/d)

Your tasks

You will be responsible for:

- working with us on a project basis, contributing to projects that fit your profile and interests
- conduct training/learning needs analyses to aid the design of training concepts
- drafting training concepts
- designing and delivering online/ face-to-face/ blended training courses for various target groups with a particular focus on personal and managerial skills

What we offer

- a dynamic, international team and the opportunity to design and conduct training for professionals and managers internationally with a particular focus on Africa
- flexible project-based engagements (freelance)
- an international working environment with colleagues and projects in more than 30 countries worldwide
- a broad range of projects and interesting topics related to the Sustainable Development Goals
- flat hierarchies
- flexibility in terms of working location

Your profile

You should identify with the vision and approach of our company, be curious about other people and cultures, and have the following qualifications:

- a passion for learner-centred training approaches
- practical experience in designing and delivering training courses for managers, particularly in the areas of communication skills, people management, strategy
- sound knowledge of relevant concepts in (people) management and experience in designing training exercises and case studies in this field
- very good English and French required as is the ability to conduct training in both languages
- expertise in online learning is an added advantage
- experience living and working abroad in one or several of our countries of our operation is advantageous
- good interpersonal skills, combined with the ability and determination to communicate authentically and openly

IPC offers interesting and challenging work which requires a pragmatic approach, the desire to work efficiently in an interdisciplinary team and the assertiveness needed to get difficult jobs done right.

We look forward to receiving your application (Brief motivation letter and CV), subject: “**Management Trainer**” by e-mail:

HR@ipcgmbh.com