

IPC - Internationale Projekt Consult GmbH is a German company and a leading provider of consultancy and institutional development services to banks in transition economies and developing countries around the world. We support commercial banks in redesigning their infrastructure, business processes and services in an environmentally sound manner. Because we focus equally on development goals and on achieving and maintaining profitability, our consultancy projects are characterised by a high level of sustainability and relevance to worthwhile societal and developmental goals. Our most important partners and clients include KfW, the EBRD, and the GIZ, as well as regional development banks and local commercial banks.

For our head office in Frankfurt we are looking for a

Trainee for our Training and Skills Development Team (f/m)

What we offer

We offer a dynamic working environment with low hierarchies, a high degree of individual responsibility and independence and communicative and engaged colleagues working all over the world. Our team designs and implements training and broader HR development programmes in a variety of countries, mainly for financial sector stakeholders in Africa. Our clients include banks and microfinance institutions as well as development partners such as KfW, GIZ, EBRD and Mastercard Foundation. We also set up and manage training academies in several countries, targeting youth and professionals with different backgrounds.

As a trainee in our team, you will have the opportunity to participate in all steps of a project life cycle across a range of different projects in the area of Training and Skills Development. This may include the design of training materials, the creation of online learning modules, participation in training needs analyses and sector studies as well as a centralised support to the set-up of our training centres in various countries.

You bring the following to the team:

You have a natural curiosity for other countries and cultures and a strong interest in living and working abroad in the type of countries where we operate. You also welcome challenges and want to do more than “just a job”.

More specifically, we would like you to have:

- first experience in designing and conducting practical, engaging training for adults, ideally with people from countries we operate in;
- experience in working and/ or living in transition economies or developing countries;
- experience in designing and implementing e-learning/blended learning courses or at least an aptitude for using applications for content and learning design;
- basic knowledge of business and economics;
- a very strong command of English and French;
- a bachelor’s or master’s degree.

Willingness to travel frequently and relocating to Frankfurt for the duration of the traineeship are necessary. The duration of the traineeship will be two years with the option of becoming an IPC expert should both sides wish to continue working together.

We look forward to receiving your application. Please send your CV and motivation letter in English or French by 15 May 2019 to: HR@ipcqmbh.com

Find out more about IPC online: www.ipcqmbh.com